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Together - we do make a difference!

In these pages you will see how each of our members makes a difference.

Together, we donated \$60,000 to 12 charities, with four primary recipients at \$10,000 each and eight secondary recipes at \$2,500 each. Read about them on our website.

We are stable at 100 members but always welcome new ones. As you know, every dollar of your donation goes through the Vancouver Foundation to the registered charities you have selected. We are grateful to each of you for giving what you are able.

Some members can give a bit more—Rainbow Circle members at \$50 a month and Founders' Circle members at \$100 a month. For the first time, we were able to host the enhanced giving circle members to thank them for their support.

Our operational costs are kept to a minimum and supported by our corporate sponsors and premier financial and in-kind partners. We were similarly grateful to be able to host them for their financial and in-kind support.

And for the first time this year the three members of the Leadership Team were reimbursed for their direct expenses. But, yes, we still volunteer our time!

Your leadership team—Chris Girodat in Communications and Technology, Mark Rayter in the Member Experience, and yours truly. And of course, the many member volunteers who support us remotely and on-site, from the registration desk and set-up to welcoming and hosting charity and partner representatives and new members.

It has been a remarkable year of stability while making a difference. Thank you. It is an honour and pleasure to work with each of you, and to present this annual report to our membership, partners and broader community.

See you at our next event!

Founder and Catalyst

Ken Haycock

What is 100+ Gay Men for a cause?

Vancouver is a wonderful vibrant city — diverse, inclusive, caring. Sadly it also has many needs that aren't being met by private or public funding. There are so many incredible, hard-working organizations that stretch every penny and every volunteer hour they can get to support our community. That's why we came together to form 100+ Gay Men for a Cause Vancouver.

The organization is run entirely by volunteers, the leadership team establishes direction for the organization and ensures appropriate maintenance and growth.



We're proud to be part of the 100 Who Care Alliance

...but there's a lot that makes us unique.

- Of more than 700 chapters, we are the only chapter specifically dedicated to serving the unique needs of gay, bi, and queer men.
- We have a unique relationship with the Vancouver Foundation. It empowers us to provide tax receipts for members, forego any administration costs, and verifies all of our partnered charities.



Our Zendership Team



Chris GirodatDirector,
Communications



Ken HaycockFounder & Catalyst

The organization is run entirely by volunteers.

Our leadership team establishes direction for the organization and ensures appropriate maintenance and growth. It also selects the nominated and verified charities that are proposed for each meeting.



Mark Rayter
Director, Membership
Experience

Our Mission

To forge a dynamic network of philanthropic gay men and allies, committed to transparency and inclusivity, that collaboratively selects and support charities, maximizing the impact of our contributions to effect of meaningful change.







A thriving community of gay men and allies in the lower mainland, characterized by happiness, health, and active engagement, where every individual is valued and empowered.

Our values

Our organization is deeply committed to fostering an environment that is inclusive and engaging, ensuring that every voice within the community is **heard and valued**. We strive to not only welcome new members with open arms but also to actively involve them in all aspects of our work. This dedication to inclusion fuels our ongoing efforts to expand our knowledge base—both within and beyond our immediate community—enabling us to stay informed and responsive to the evolving needs of those we serve.

The values that we strive to uphold include, but are not limited to:

- Inclusion and engagement
- Knowledge
- Commitment
- Transparency
- Flexibility
- Impact
- Community

The Process

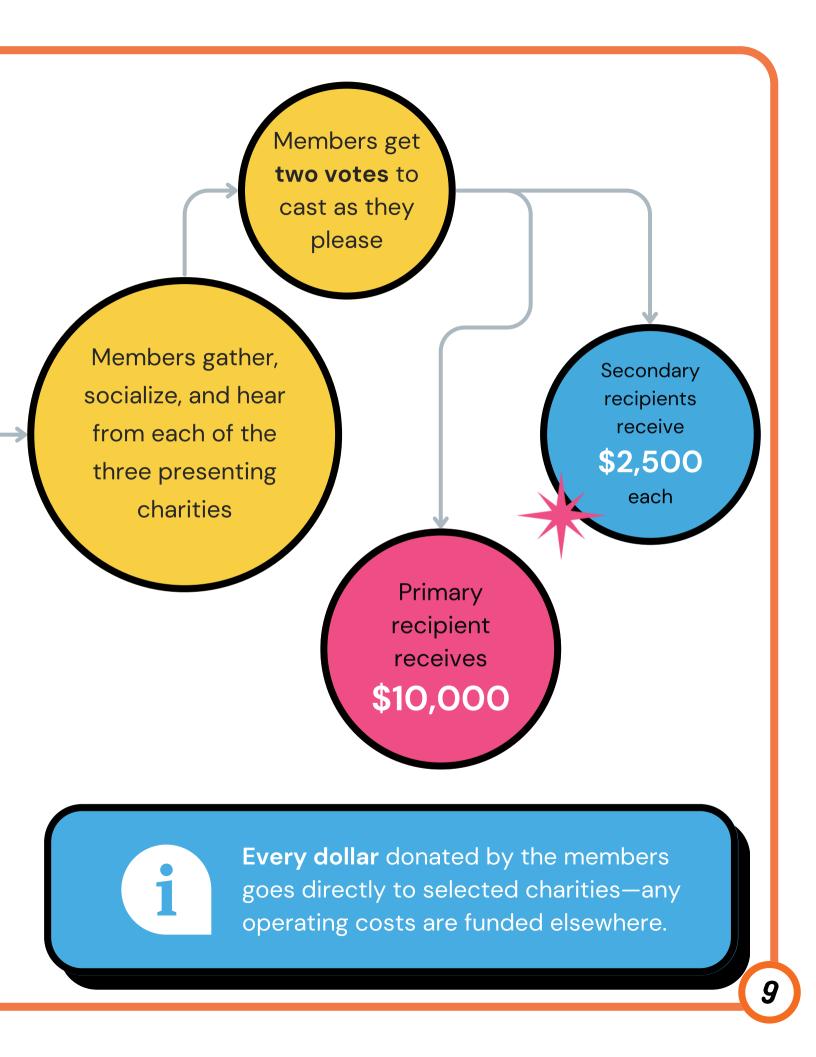
Members
donate
\$35+ every
month

The **leadership team** selects **three** eligible
charities to
present, clustered
by a **theme**

Members in good standing nominate charities from their community



For more information about how to nominate charities, <u>press here</u> or scan the QR code to visit our website.



tts Simple!

100+ people * \$35/month donations =

\$15,000 For charities in your community!







Aunterly Meetings

Our quarterly meetups offer a perfect blend of philanthropy and community, providing an engaging environment where members can connect, collaborate, and—of course—make an impact together.

Doors open at 5:30 pm for networking and socializing over a beverage, setting the stage for making meaningful connections. Our official business together starts promptly at 6:15 pm. It lasts about half an hour, featuring presentations for our selected charities and a vote on how we're making a collective impact this quarter.

Following the meeting, members have some more time to mingle and enjoy further refreshments while engaging directly with representatives from the presenting charities. These gatherings are the cornerstone of our philanthropic work together, but they're also a great opportunity to build social connections and network within a community of like-minded individuals.

After our quarterly event, we welcome members to stay and enjoy dinner together. What started with a handful of members enjoying a meal together has grown over the last few years to a table for 20+ people!



Eligible Charities

The following charities have been verified by the Vancouver Foundation and are eligible to be selected as presenting charities at our events.

- 2-Spirit Collective (Program of the Urban Native Youth Association)
- A Loving Spoonful
- British Columbia Society for Male Survivors of Sexual Abuse
- Community-Based Research Centre for Gay Men's Health (CBRC)
- Conversion Therapy Survivor Stories (BCCDC Foundation)
- Dr. Peter Foundation
- Drag Summer Camp (Program of Carousel Theatre for Young People)
- Frank Theatre Company
- Fraser Valley Youth Society
- Health Initiative for Men (HIM)
- Heart of Richmond AIDS Society
- Last Door Recovery Society: LGBTQ2S Addiction Recovery Treatment Services
- McLaren Housing of BC

- Out in School (Program of Out on Screen)
- PFLAG Canada / BC
- Pride in Art Society
- Qmunity
- Queer Film Festival (Program of Out on Screen)
- Rainbow Foundation of Hope
- Rainbow Refugee Society
- Saige Community Food Bank
- Sher Vancouver
- SOGI 123 (Program of Arc Foundation)
- UBC CampOUT! (a program of the University of British Columbia)
- Vancouver AIDS Society
- Vancouver Friends for Life
- Vancouver Men's Chorus
- VAST: Refugee Mental Health (Vancouver Association for the Survivors of Torture)
- YouthCO HIV & Hep C Society
- Zee Zee Theatre



Community Impact

2024 Recipients

February

Health Initiative For Men















ARC Foundation















August

Pride in Art Society

















October

Living with Pride:













By the Illiniers

\$60,000 disbursed to charities

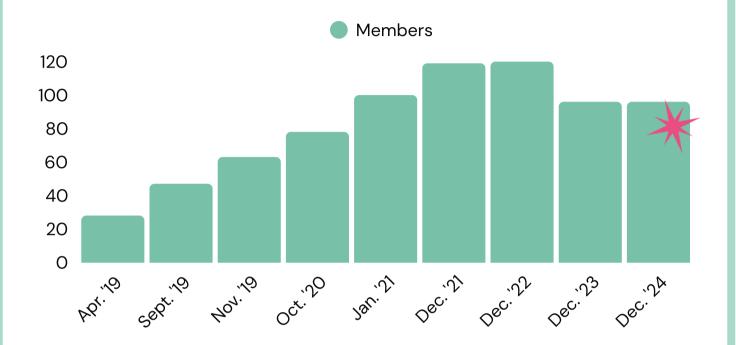
Four quarterly Events

More than **226** people attended our events

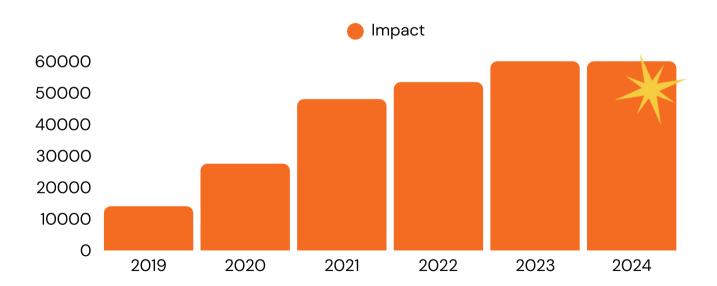
35 New member sign-ups

234 photo memories taken

Membership Growth



Total Impact (\$'s)



Finances

Behind the Scenes Update

Statement of operations	2024	2023
Revenues	\$2,247	\$5,319
Our revenues include individual contributions specifically to our operating funds, our 50/50 draws, merchandise sales, and contributions from our generous financial partners		
Expenses	\$3,672	\$3,204
Expenses include infrastructure, website, social media, and branded merchandise		
Excess/(deficiency) of revenues over expenses	-\$1,225	\$2,116
Balance Sheet	2024	2023
Starting balance at January 1, 2024	\$4,459	\$2,343
Surplus from activities	-\$1,225	\$2,116
Excess of revenues over expenses		
Ending balance at December 31, 2024	\$3,234	\$4,459

Operating Costs

Operating funds are exclusively used to reimburse our volunteers for the direct expenses that they may incur carrying out organizing the activities of 100+ Gay Men for a Cause — Vancouver. These are kept separate from the donations held by the Vancouver Foundation.



Internal Controls

All expenses paid out of our operating fund, held by TD Bank Group, must be approved by our leadership team. Our current bank signatories are Ken Haycock and Christopher Girodat.

50/50 Draw

During our in person events, a volunteer-run 50/50 draw is organized. All proceeds go to towards expenses.

When muses this possible?



Our premier partners play a major role in making the work of 100+ Gay Men possible and we couldn't do it without them. From providing the basic infrastructure that makes all of this happen, to verifying charities and handling funds, to helping us showcase ourselves to the world—we're so grateful for the **overwhelming generosity of our premier partners**.



Ken Haycock & Associates Inc

Funded the early days of 100+ Gay Men for a Cause until partnerships began to cover operational expenses. They continue to make payments on behalf of the organization.

Steamworks Brew Pub

Generously provides 100+ Gay Men for a Cause YVR with the use of their beautiful Über Lounge for our quarterly events — we really couldn't do this without them. Steamworks Brew Pub is located just a few steps from Waterfront Station, at the foot of historic Gastown.



vancouver foundation

The Vancouver Foundation provides the financial infrastructure for our giving, and it would be impossible for us to do do this as effectively as we do without their support. They are a community organization that manages endowments to provide perpetual support to thousands of charities.



CorporateIT has provided technological support since the planning stages, from email setup to CRM design to website advice, all pro bono — there's a lot of "behind the scenes" tech stuff that makes our work possible. Based in West Vancouver, they bring enterprise-style solutions to smaller organizations like ours.

Our financial institution, **TD Bank Group**, starting off as an in-kind partner (generously providing us with our community banking account) quickly became one of our premier partners with a significant donation to our capital campaign in November 2020.





Natahsha Priya generously provided complimentary brand consulting and design support, including full redesigns of our logo, banners, and other print materials. A professional redesign of this scope would have been impossible for us to take on as a giving circle without her support.

Who makes this possible?

Financial Partners

Our financial partners generously provide operating funding to help cover a part of our day-to-day expenses. We're grateful to each of our financial partners for supporting our operations so that members' donations go directly, without exception, to the charities for whom they vote.



















Who makes this possible?

In-kind Partners

In addition to our premier and financial partners, there are a number of organizations and individuals who have supported us by providing their expertise, time, products, and other non-financial resources to support us. These generous supporters help create the vibrant and engaging experience that you see at every one of our quarterly meetings.





ja©kson photografix



Eliott Wilkes, RMT



Zachary Murphy-Rogers*

*ZCMR Law Corporation

Enhanced Giving Circles



\$100 per month (or equivalent)

Individuals

Bill Hodgson

David Cousins

David Salter

Eric Berthelet

Ken Haycock

Martin Hillier

Percy Rosenberger

Steve Niven

Tom Parkinson

Foundations

The Rainbow Fund
The Lounge Hair Studio



Too por moner (or oquivalor

Adriaan de Jager

Andy Levine

Brad Roberts

Chris Girodat

Darren Wong

Grant Hurrle

Greg Whalen

John Goundrey

Luke Shwart

Mark Rayter

Michael Leclair

Pat Stephenson

Pierre Soucy

Riley McMitchell

Rodney deJong

Stephen Williams

Steve Adolph

Terry Schenkel

Timothy Agg

Vincent Richer

William Black

2019's Founding Members

Our Founding Members are the men who donated a minimum of **\$1,000** each to establish the endowment with the Vancouver Foundation when our giving circle was founded in 2019.

- Sacha Fabry
- Bruce Forster
- Christopher Girodat
- Ken Gracie
- David Hoe
- Stanley Moore
- Pierre Soucy
- Pat Stephenson
- Philip Waddell
- Ken Haycock founder and catalyst



Our Volunteer Efforts!

In an effort to support members and guests to feel they matter, make a difference, are connected to a larger purpose, are welcomed and honoured, our meetings run effortlessly with the help of volunteers. They are amazing individuals, who assist with the tasks needed to make meetings run smoothly.

The various roles include Registration Table, Raffle Tickets, Connectors, Charities' Host, Partners Host, Photographer and Tech Support. All show up on a regular basis to undertake these vital roles.

The Registration Table

Members and guests are greeted and welcomed at each event. Name tags and voting chips are issued. Regular volunteers for this role are Brian Anderson, Greg Whalen and Ivan Leonce.

50/50 Raffle Ticket Sales

Fifty percent of the sale goes toward our administrative costs. Two volunteers who handle this on a regular basis are Terry Schenkel and Robert Swansborough. Diego Gonzalez and his partner Paul Stouse have kindly stepped up on a few occasions.

Connectors

To ensure new members are feeling welcomed, connected and informed at our meetings, Bruce Forster and Pat Stephenson have been on hand.

Charities' Host

This past year, Ken Gracie engaged and welcomed our three Charity Representatives at each of our quarterly events.

Partners' Host

David Salter greets and engages with our Financial and In-Kind Partners to make them feel welcome and appreciated.

Photographer

All quarterly events are photographed for our website and other social media platforms. Dave Jackson (Jackson Photografix) is our regular photographer and on several occasions, Ricardo Pinto has also accepted the role.

Technical Support

Diego Gonzalez fulfils the role of Tech Support and is responsible for assisting with all of our technical needs, assembling our Annual Report as well as providing assistance on other technical functions, procedure and archiving of information.

We could not do this without our dedicated volunteers and are very grateful for their contributions.

Anyone interested in volunteering, we welcome (and need) your help. Please do not hesitate to ask me at meetings or contact me by e-mail:

mark.rayter@gmail.com

Mark Rayter
Director, Membership Experience

Photo Memories









































Come join us next time!





Zearn more about us!





100gaymenforacause.com



@100gaymenforacause



@100gaymenforacause